



# CREATING A REFLECT RECONCILIATION ACTION PLAN

## Community Engagement Feedback

In 2020 the Huon Valley Council began developing a Reconciliation Action Plan (RAP) at the 'Reflect' level to guide and drive our reconciliation efforts as an organisation.

Surveys were opened to hear from the community and Council staff members about what Council could commit to in our RAP. A summary of the feedback received is provided below, with responses grouped into themes to maintain anonymity.

Council is currently talking with the local Aboriginal community and will report back to the Huon Valley community with the key themes of these conversations.

- 1. Respondents told us what reconciliation meant to them, which we have summarised in the key themes below:**
  - Recognising the traditional custodians of our land
  - Acknowledging the wrongdoings of the past
  - Learning about local Aboriginal history
  - Celebrating local Aboriginal culture
  - Being respectful and inclusive
- 2. 93.5% of respondents\* told us that reconciliation was important to them.**
- 3. 85% of respondents\* told us that they are confident in engaging with Aboriginal people, their culture or history.**
- 4. Respondents told us they engage with Aboriginal people, their culture or history in different ways which included:**
  - Learning about Aboriginal culture and history
  - Being friends with Aboriginal people
  - Working for or with a local Aboriginal group
  - Appreciating Aboriginal arts and culture



**5. Respondents shared some of their ideas for Council's Reflect Reconciliation Action Plan, which included:**

- Connect the community through local Aboriginal cultural experiences,
- Support Aboriginal cultural awareness and competency training,
- Build relationships with local Aboriginal people and groups,
- Raise the profile of local Aboriginal culture, heritage, and history,
- Show respect through actions such as Acknowledgements of Country and flying the Aboriginal flag,
- Create an inclusive safe environment for Aboriginal people,
- Ensure Aboriginal staff and community members are consulted, and/or
- Create a dedicated Aboriginal liaison role within Council.

\*Total respondents to the community and Council staff surveys was 60.

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